Dear Parent or Community Member,

Schools are required to develop and publish equality objectives and a new ‘Strategic Equality Plan’ by the 31st March 2020, with the purpose of enabling us to deliver measurable equality outcomes which improve the lives of individuals and communities.

School equality plans must include equality objectives and demonstrate what the school will do to achieve them. They must also demonstrate that the school collects relevant information and evidence on which to base its decisions. There is also a requirement for each school to review and where necessary revise our Disability Access Plan and this document will be included as an appendix to our school equality plan.

As a result we are instructed to consult with pupils, parents/carers, staff, governors and members of the wider school community. Any information or concerns we receive from you, together with issues arising from the analysis of our school’s data will form the basis of the equality objectives within our Strategic Equality Plan for the next four years.

If you wish to contribute to this process please contact me via e-mail or through the school office.

Yours sincerely,

Nicholas Groves

Headteacher